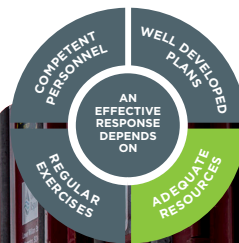


# Secondments



## Specialist support for long-term or short-term projects through secondments

Major changes in the structure of many oil and energy companies has occurred through mergers, restructuring and the drive to maximise delivery at minimum cost. In many cases, this has caused a shortfall in experienced and skilled personnel, thus putting the industry under severe pressure as it strives to greatly improve its operational efficiency. Recognising the changes, we have increased our capacity to provide our members with specialist support for long-term or short-term projects through secondments.

### Our service

Long-term infrastructure developments, such as a new pipeline construction or an entire production field development, call for expertise and experience across all aspects of oil spill preparedness and response. We appreciate that this can be difficult to fulfill, and as such, we offer experienced spill response specialists with the ability to train your staff for specific roles and skill sets.

In addition to providing consultancy for various HSE roles, we can supply experienced personnel to manage your oil spill bases.

OSRL works on many projects where the transfer of skills and mentoring of local personnel are key objectives. This calls for a sustained commitment to achieve a consistent approach in the dissemination and education of industry best practice of oil spill preparedness and response techniques.

### Our approach

We have developed a large team of spill response specialists, preparedness advisors, HSE and environmental consultants and equipment experts that offers a wide range of support services.

Whether your required support focuses on oil spill management, training or equipment readiness, or even the entire spectrum of oil spill preparedness and response, we have a pool of experienced technical experts who can fulfill all functions.

### Added value

A seconded OSRL specialist effectively becomes an additional member of your team. In addition, they retain the unique ability to draw upon knowledge and experience from across the global OSRL network.

Having OSRL staff embedded into your company for a long period, often on rotation, allows strong relationships to develop both within your organisation and with the local workforce, along with other organisations. They bring with them an understanding of recent good practice developments and innovation. By working alongside you, they will integrate your company culture and local practices in the most appropriate ways to achieve the best project outcomes.

Project demands will vary widely, but key activities often encompass:

- Specialist standby support during high risk operational periods
- Government liaison
- Regional planning guidance
- Specific oil spill contingency planning and technical studies to suit special project requirements. These include:
  - Oil in ice conditions
  - Shallow water response
  - Specific environmental impact assessments
  - Equipment provisions
  - Training/exercise programmes
  - Oil spill base management



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