

COVID-19 Update - 1st April 2021

The pandemic and the rise of remote working has created several wellbeing challenges for people and businesses worldwide. At OSRL, the Crisis Management Team recognised this fact and prioritised wellbeing from the very beginning.

From recognising this, we created a specific Wellbeing Lead who works closely with the team and instituted a simple two weekly Mental Health and Wellbeing (MHWB) survey. The survey asks staff to score their current mental health and wellbeing from 1 to 10, with a score of 5 or less indicating a wellbeing challenge. These staff receive 1-1 contact from the Wellbeing Lead, HR or their Line Manager as appropriate.

The MHWB survey highlights the professional support services offered to staff in their region and, more importantly, shows a human touch from OSRL to that staff member. We are now clearly seeing more people who are happy to share their MHWB score with their Line Manager, a probable sign that the MHWB conversation is becoming normalised.

Line Managers have also undergone mental health awareness training to support this and share ideas, tips, and questions with each other.

Finally, through the MHWB survey, we can monitor regional and base-specific trends to target wellbeing provision accurately.

The CMT initiated the creation of a formal wellbeing team composed of global personnel. After a rapid response and flurry of activity in March 2020, this group now operates at a steady-state and meets monthly to coordinate regional and global wellbeing initiatives across the business. An online platform that contains 'go to' wellbeing resources supports this activity.

Also, we held webinars on mental skills and positive mental health, talks on wellbeing and a myriad of activities ranging from mindfulness to cooking together online!

The next wellbeing initiative launching in April 2021 is called #timeforme. The initiative puts a time code against a wellbeing activity of the individual's choice; thus, giving formal support from the business to staff and their wellbeing activities.

Here you can see the MHWB scores over the last eight months:

It is highly likely that a combination of environmental factors, for example the UK gradually lifting restrictions/vaccination programmes and OSRL's broad and unrelenting support for wellbeing is resulting in the recent positive changes in staff MHWB scores.

Country plan updates

This week we have updated our Saudi Arabia, Qatar, Kuwait, Oman, Israel, Argentina and Bahrain country plans. If you would like to view all our country plans, [please use this link](#).

Latest news and events on our website

Oil Spill Response Limited (OSRL) is pleased to announce that the Prax Group has signed a new membership agreement, joining as an Associate Member from 1st March 2021. [Read more here](#).

OSRL has also announced the signing of a long-term agreement with REGENESIS, a global leader in the research and delivery of groundwater and soil remediation services. The formal arrangement represents the first time OSRL's members can access remediation services directly through their membership package, with the reassurance of working with a fully vetted and trusted partner to OSRL. [Read more here](#).

The full ramifications of cost-cutting. A question to be considered, the potential cost to be calculated. Emma Smillie, Global Marketing and Communications Manager discusses how the ongoing trend for cost-cutting raises questions around unintended consequences and the potential to impact how businesses maintain agility, operational performance, and preparedness standards with a reduced workforce and lower investment levels. [Read more here](#).

As always, we remain just a phone call away, ready to virtually support you and your operations. Should you have any questions, please email CMT@oilspillresponse.com or contact our Duty Managers.





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