



<b>Property of Oil Spill Response</b> 	<b>Document Title</b>  <b>HSEQ Policy</b>	<b>Document Number</b> <b>OSRL-TECH-POL-00217</b>	
		<b>Revision</b>	<b>17</b>



## HSEQ Policy

### REVISION HISTORY

Revision	Date	Description	Author	Reviewer	Approval
15	23/04/2019	Issued for Use	Tim Swift	Declan O'Driscoll	Robert Limb
16	12/05/2021	Minor revision to text	Tim Swift	Declan O'Driscoll	Robert Limb
17	02/06/2022	Organisational Change	Tim Swift	Neil Gates	Robert Limb

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Oil Spill Response Ltd (OSRL) is the largest international, industry-funded co-operative which exists to respond to oil spills wherever in the world they may occur, and our primary mission is to provide our members and customers with resources to prepare for and respond to oil spills efficiently and effectively on a global basis.

OSRL's values reflect what the organisation stands for and what is important, with safety remaining at the heart of everything we do. Our five core values are Safety, Excellence, Integrity, Collaboration and Respect and these are embedded at all levels in our day-to-day business.

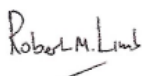
OSRL believes that a goal of zero incidents is achievable and commits to providing a safe, healthy and incident-free working environment for our staff and all people involved with our activities. We will provide a high-quality service that meets the expectations of our members, customers and interested parties by delivering outstanding performance and utilising trained and competent personnel. We will ensure high standards of environmental responsibility including protection of the environment, pollution prevention, sustainable energy and resource use and climate-change mitigation.

OSRL's integrated management system, Blueprint, is aligned to the following national and international standards:

ISO 9001:2015, ISO 14001:2015, & ISO 45001:2018

We commit to:

- Compliance with the OSRL Life-Saving Rules, which are fully aligned with IOGP rules;
- Continually pursue the goal of zero harm to people, assets and the environment;
- Continual improvement by setting clear objectives, performance monitoring and encouraging feedback to enhance overall performance;
- Comply with all applicable legal and other statutory requirements relative to our business;
- Measure energy use and strive to increase energy efficiency and reduce energy consumption;
- Apply ethical, culturally sensitive and sustainable business practices to ensure that our activities do not result in the abuse, exploitation or harm to any individual or the wider environment;
- Set, review and maintain appropriate Safety, Quality, Environmental and Energy objectives and targets;
- Determine and address risks and opportunities applicable to the context of our organisation;
- Promote active consultation and participation of employees;
- Periodically review this policy and update it as necessary, communicate it within OSRL and make it available to interested parties as appropriate.



Robert Limb  
Chief Executive



Neil Gates  
HR, IT and Business Improvement Director

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# OSRL HSEQ POLICY

## ZERO INCIDENTS ARE OUR GOAL

Health, Safety Environment and Quality (HSEQ) are at the heart of all our operations.  
**We commit to:**

 <p>Compliance with OSRL life-saving rules</p>	 <p>Minds and behaviours focused on the right decisions</p>
 <p>Personal ownership of HSEQ</p>	 <p>Well-being of colleagues, contractors, visitors and delegates</p>
 <p>Highest standards of operational excellence</p>	 <p>Assessment and mitigation of risks</p>
 <p>A healthy and sustainable environment in which we live and work</p>	 <p>Conformance with relevant legislation, regulation and industry good practice</p>
 <p>Clarity in corporate social responsibility and expectation</p>	 <p>Continual improvement and development</p>

THE VALUES WE LIVE BY:  
**SAFETY**  
**RESPECT**  
**EXCELLENCE**  
**COLLABORATION**  
**INTEGRITY**



Robert Limb  
 Chief Executive

*Robert M. Limb*  
*Neil Gates*

Neil Gates  
 HR, IT and Business Improvement Director



**Oil Spill Response**